



# NORCOR

## CORRECTIONS FACILITIES

Wasco-Gilliam-Hood River-Sherman  
201 Webber Street  
The Dalles, OR 97058  
541-298-1576  
Fax 541-298-1082



## NORCOR

### Board Meeting

December 21<sup>st</sup>, 2023

**Preliminary Business** – The NORCOR Board meeting was held as a hybrid meeting offered on two platforms; by ZOOM and in person at the NORCOR Juvenile Detention Facility at 211 Webber Street, The Dalles, OR.

**Board Members** – Board Chair- Commissioner Scott Hege (Wasco), Judge Joe Dabulskis (Sherman), Secretary/Treasurer- Commissioner Pat Shannon (Gilliam), Commissioner Ed Weathers (Hood River).

**Oversite Committee** – Sheriff Brad Lohrey and Juvenile Director Molly Rogers.

**Other Attendees** – Nichole Biechler, Joyce Orendorff, Daniel White, John Miller, Bill Boyden, Amber DeGrange, Amy Nation, Dale Whipple, Barb Harris, Rebeccah Beitzl, Brenda Garcia-Lua, Craig Danner, Jennifer Coleman, Corliss Marsh, Connie Krummrich, Red Stevens, Laura Westmeyer, John Anderson.

#### 1.0 Call to Order

##### 1.1 Welcome and Introductions

##### 1.2 Consent Agenda:

1.2.1 Minutes – Board Meeting October 19, 2023 – Joe Dabulskis made a motion to approve the consent agenda, his motion was seconded by Pat Shannon.

#### 2.0 Public Comment – There was no public comment.

#### 3.0 Business Item

3.1 Insurance – Commissioner Shannon requested a discussion about our current risk insurance, because of the recent change where Stratton Insurance is now High Street. Nichole Biechler and Molly Rogers gave an overview of our risk insurance history.

3.2 DOC Inspection - Juvenile – Daniel White shared that there was a recent DOC yearly inspection at the Juvenile Detention Facility. The inspection passed with flying colors. They received high scores across the board.



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### 3.3 RFP for Juvenile

3.3.1 Awarding the Contract – Daniel White shared that they have received one bid since the RFP has been posted. They feel confident that this vendor has a good understanding of the overall scope of the work. Contemplated start date will be February 1<sup>st</sup> with a generous completion date of April 30<sup>th</sup>. The contractor thinks it will be completed before that date.

### 3.4 Pay Equity Update

3.4.1 Working out of class – Nichole Biechler gave an update on the Pay Equity progress. They are still working with HR Answers to complete the pay equity analysis.

3.4.2 Adjustment to wages – It is expected to be completed by the end of January and that there will minimal impact fiscally when the changes are made.

### 3.5 Finance Update

3.5.1 October Financials Statements - Dale Whipple gave an overview of the current financial statements provided in the Board packet. Jail Manager Orendorff gave the Board an explanation of the US Marshal bed rate, contract negotiations, AIC numbers and the reporting process.

### 4.0 Administrative Updates

4.1 Coalition Update(s) – Connie Krummrich noted that the Coalition met with the medical and mental health staff prior to the last board meeting. Since that time, the management team have met with both the Coalition and medical/mental health staff. They have been having discussions about pay issues and staffing.

The Coalition would like to create strategies for better public relations. Ways for the public to learn about all the good things happening at NORCOR, resource needs, continuation of care once an AIC is released, and things like mental health care and housing. They are also looking at Measure 110 and other legislation which may affect NORCOR.

The Coalition is hoping to add another member from each of the four counties. The Coalition will be reaching out to the Sheriff's and commissioners to encourage members of the community to volunteer.



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### 4.2 Oversight Committee Update(s)

- Amber DeGrange – They continue to watch the Juvenile Detention construction process. They will be reaching out to the judges, keeping them updated on improvements to the facility. It was noted that some judges may not be aware that Daniel White is the new Detention Manager. They have an amazing case manager now, Jason Shain. They have had 18 months with no use of force. It shows what an excellent job Daniel White is doing at the facility.
- Daniel White – Commented on Amber DeGrange commendation for 18 months with no use of force. Daniel contributed that it is the result of a combination of a shift in culture, and evidence-based practices including 5 of his current staff participating in a 9-week, in-house, correctional communication, and behavioral management program. Other staff will be starting that training in February.
- Sheriff’s meeting – Sheriff Lohrey shared that the Sheriff’s did meet. He announced that Sheriff Matt English will be the new oversight Sheriff and will be attending the Coalition meetings. Jail Manager Joyce Orendorff shared an update that a female unit has been created within the facility to accommodate the female mental health population.

4.3 Board Member Update(s) – Commissioner Weathers shared that Daniel White and Nichole Biechler attended the Hood River County public meeting. It was a terrific opportunity for everyone to meet and share information about our facilities. Commissioner Dabulskis and Commissioner Shannon shared their appreciation for the NORCOR staff.

5.0 Executive Session Pursuant to ORS 192.660(2)(h) confer with Legal Counsel.

### 6.0 Adjourn

6.1 Next NORCOR Board Meeting will be January 18, 2024, at 10:00 am.

6.2 The Board members will inspect the Juvenile and Adult Facilities after the executive session. Following the facilities inspection there will be an appreciation lunch at 1:00pm for Sheriff Brad Lohrey and Molly Rogers.

Molly Rogers shared that there will be an event at the Juvenile Facility at 3:00 p.m. celebrating the kids and a Latino cultural celebration.



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Respectfully gave by:

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Rebecca Beitl  
NORCOR Admin Assistant

1/5/2024

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Date

\_\_\_\_\_  
Commissioner Scott Hege  
NORCOR Board Chair

\_\_\_\_\_  
Date